

SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE (SCERT) PRESENTS

THE 2005 SCERT FALL CONFERENCE AND
CAROL F. SCHILLER AWARD LUNCHEON

***“Managing Today’s Workplace:
New Challenges and New Twists on Old Issues
What Both Managers and Human Resources Professionals Must Know”***

Wednesday, November 9, 2005

Program

7:30 a.m. Registration/Networking/Continental Breakfast

8:00 a.m. **Opening Remarks:** *Marie Waller*, Diversity & EEO Administrator,
The Aerospace Corporation
Marcia Haight, Haight Consulting

8:10 a.m. **DFEH Update:** *Wanda J. Kirby*, Chief Deputy Director,
California Department of Fair Employment and Housing

8:30 a.m. **Legal Update:** *Jonathan Boxer*, Senior Counsel
Northrup Grumman Space and Mission Systems Corporation

9:00 a.m. **“How Management Styles Can Cause Compliance Issues”**
Lloyd Loomis, Esq., Sonnenchein, Nath & Rosenthal

10:00 a.m. Break

10:15 a.m. **“Fraternization Policies - Pros and Cons”**
Sharon Agnew, Senior Manager, EEO/AA Compliance, Amgen, Inc.
Marcia Haight, SPHR, Haight Consulting

11:00 a.m. **“Complying with Discrimination Laws on Mental Disabilities”**
Eve Hill, Executive Director, Western Law Center for Disability Rights
Kris Mohandie, Ph.D., Consulting Psychologist

12:00 p.m. Break

12:15 p.m. **Carol F. Schiller Award Luncheon**
Presentation of Award: *Wanda J. Kirby*, Chief Deputy Director
California Department of Fair Employment and Housing
Remarks by Award Recipient

2:00 p.m. Concurrent Sessions:

**“Sexual Harassment Prevention
Training”**
Janie Hickok Siess, Esq.,
Asst. Deputy Director,
Program & Policy Development
Calif. Dept. of Fair Employment & Housing
*Note: The above two-hour session fulfills the
requirements of A.B. 1825. Certificates of
participation will be provided.*

**“Preparing to Testify at
Arbitrations, Depositions, &
Hearings”**
Joel P. Kelly, Esq.,
Of Counsel,
Jackson, Lewis, LLP

“Religion in the Workplace”
Jeffrey A. Berman, Esq.
Sidley Austin Brown
& Wood LLP
Alan Reinach, Esq.,
Director, Public Affairs &
Religious Liberty, Pacific Union
Conference of Seventh-Day
Adventists

3:00 p.m. Concurrent Sessions:

**“Preparing to Testify at Arbitrations,
Deposition, & Hearings”**
Joel P. Kelly, Esq., Of Counsel,
Jackson, Lewis, LLP

“Religion in the Workplace”
Jeffrey A. Berman, Esq., Sidley Austin Brown
& Wood LLP
Alan Reinach, Esq., Director, Public Affairs &
Religious Liberty, Pacific Union Conference of
Seventh-Day Adventists

4:00 p.m. Adjournment

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REGISTER NOW!

☐ Check for \$ _____ enclosed.

☐ I will need this reasonable accommodation during the conference:

Name: _____

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Type of Business: _____

Number of Employees: _____

Reservations accepted on a "first come, first served" basis. No refunds, but substitutions will be granted. You will not receive confirmation of your reservation.

Questions?

Contact Cathy Bell
(310) 206-3476 Telephone
(310) 206-3622 Fax
cbell@conet.ucla.edu

\$ 110.00 before October 15

**\$ 150 October 15
until November 6, 2005**

***Fee includes continental breakfast,
lunch, and resource materials***

Register by November 6!

Send your check to:
SCERT, Inc.
Ms. Cathy Bell
2241 Murphy Hall, UCLA
Box 951405
Los Angeles, CA 90095-1405

Conference Site:

Wilshire Grand Hotel
930 Wilshire Blvd. (at Figueroa)
2nd Floor

Parking:

Wilshire Grand Garage
\$8.00

Driving Directions:

From the 110S:

Exit Wilshire Blvd., turn left, crossing over the freeway to Francisco St. Turn right onto Francisco St., and turn left into the Wilshire Grand Garage.

From the 110N:

Exit 9th St., turn left on Figueroa, and left on 7th St. Turn right at the next street which is Francisco St. Make an immediate right into the Wilshire Grand Garage.

ABOUT THE CAROL F. SCHILLER AWARD

In memory of Carol, SCERT has established the Carol F. Schiller Award to honor and acknowledge her commitment to civil rights.

Carol F. Schiller actively contributed to the civil rights movement in Southern California for more than 25 years as an advocate for fair housing in the San Fernando Valley and, later, as a friend and colleague at the Department of Fair Employment and Housing. From 1983 to 1990, in her capacity as Deputy Director and Regional Administrator of DFEH, Carol fought with tireless commitment and dedication to further the cause of civil rights in the Southern California area. She died in 1991.

The award has been presented in the past to such civil rights notables as **David Barclay**, former Corporate Vice President, Workforce Diversity, Hughes Electronic Corporation; **Osias Goren**, former Chair, Fair Employment and Housing Commission; **Eleanor Hoskins**, Executive Director, Career Planning Center; **Connie Rice**, Human and Civil Rights Lawyer; **Frank Quevedo**, Vice President of Equal Opportunity, Southern California Edison; **Rafer Johnson**, Olympic Gold Medalist and Community Advocate; **Jon Davidson**, Supervising Attorney, Lambda Legal Defense & Educational Fund; **Steward Kwoh**, President & Executive Director, Asian Pacific American Legal Center; **Betty Wilson**, Assistant Executive Director of the City of Los Angeles Department on Disability; **Irene Esparza Portillo**, Executive Director of Project Amiga; **Joyce Rowland**, Senior Vice President of Human Resources, Sempra Energy; **Eve Hill**, Executive Director, Western Law Center for Disability Rights; **Robin S. Toma**, Executive Director, Los Angeles County Human Relations Commission; **Sandra Evers Manley**, Corporate Director, Workforce Diversity, EEO and Contributions Program, Northrop Grumman Corporations; and **Berlinda Fontenot-Jamerson**, Director of Diversity Consulting, Health Net., Inc.

THE SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE (SCERT),
a non-profit corporation, is a partnership between the California Department of Fair Employment and Housing and volunteer employer representatives. Its mission is to help employers understand issues related to employment discrimination and promote the elimination of discrimination. It also seeks to facilitate a constructive relationship between the Department and employer community.

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Chief Deputy Director, California Department of Fair Employment and Housing

CAROL F. SCHILLER AWARD NOMINATION

The individual listed below has made an extraordinary contribution or significant impact as a volunteer or employee of a community-based organization, a labor organization, or in the private/public sector (within the Southern California area) by supporting or furthering civil rights in an exceptional manner, above and beyond the normal course of his/her responsibilities.

I hereby nominate the following person for the Carol F. Schiller Award:

Name _____

Phone: _____ (Business) _____ (Cell) E-mail: _____

Organization _____

Other Affiliations _____

Reason for Nomination:

Please submit the nominee's detailed biography or resume with this nomination form!

Submitted by _____

Organization _____

Address _____

Phone: _____ (Business) _____ (Cell) E-mail: _____

**Nomination form and nominee's biography/resume
must be received no later than September 26, 2005!**

Via U.S. Mail:

Pamela J. Thomason
Sexual Harassment and Title IX Officer
UNIVERSITY OF CALIFORNIA, LOS ANGELES
Box 951405, 2241 Murphy Hall
Los Angeles, CA 90095-1405

Via Facsimile:

(310) 206-3622

Questions? Call (310) 206-3417